



iSolved ACA Reporting

iSolved Human Capital Management

Joe Demo | Ralph D Aberforth | Pay Group: Weekly | Hourly: 7.4673 | Location: MI | Shift: D
Employee: 102 | Status: Active | Hire Date: 4/1/2001 | Work Location: WEST MIDDLESEX, PA | Department: 300

Employment

Employment: Employed From 4/1/2001 to Current | Filter

Effective Date	Employment Category	ACA Status	Hours met for ACA FT Status	Statutory	Qualified Pension	Highly Compensated	Corporate Officer
1/1/2014	Full Time	ACA Full Time					
7/4/2001	Part Time	ACA Variable	✓				
4/1/2001	Part Time	ACA Variable					

+ Add New | Edit | Delete | Refresh | Save | Cancel

Employment Category Information

* Effective Date: 7/4/2001

* Employment Category: Part Time

ACA Employment Status: ACA Variable

Hours (e.g., Variable) met for ACA Full-time Status

Statutory Employee

Qualified Pension Plan

Highly Compensated

Corporate Officer

Ownership Percent: _____

Full Time Equivalent: _____

Change Reason: _____

Identify & Track part-time employees who have met the variable hours requirement for benefits

iSolved Human Capital Management

Joe Demo | Client: 1016 - Acme16

Employment Categories

Code	Description	ACA Employment Status	Inactive
FT	Full Time	ACA Full Time	False
OSFT	On Site Full Time	ACA Full Time	False
PT	Part Time	ACA Variable	False
SEA	Seasonal	ACA Variable Seasonal	False
TT	Test Type	ACA Full Time	False

+ Add New | Edit | Delete | Refresh | Save | Cancel

Employment Category

* Code: FT

* Description: Full Time

Exclude From EEO Reports

Exclude From VETS-100

Seasonal Employee

* ACA Employment Status: ACA Full Time

Inactive

Ability to track internal employment status and ACA status Independently



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OnGoing Employees

Employees included in this section have been employed for at least one complete standard measurement period.

Employee Name	Emp ID	Legal Company	Work State	Pay Type	Hire Date	ACA Status					Results
						Current ACA Status	Current Hrs Met	Lookback Average Hrs	Lookback Total Hrs	Lookback Period Status	
Lisa Loeb	125	Acme16	PA	Salary	11/15/2013	Full Time	No	64.97	1,420.00	Full time	No action required.
Mark Lindroth	116	Acme16	PA	Salary	4/30/2012	Full Time	No	63.64	1,391.00	Full time	No action required.
John Doe	111	Acme16	MI	Salary (Variable Hours)	2/22/2005	Variable	Yes	63.14	1,380.00	Full time	No action required.
William Adams	126	Acme16	GU	Hourly	11/19/2013	Full Time	No	46.67	1,020.00	Full time	No action required.
Karen aa Kelly	124	Acme16	PA	Hourly	11/8/2013	Full Time	No	45.75	1,000.00	Full time	No action required.
Joe Greene	121	Acme16	PA	Hourly	10/13/2012	Variable	No	45.43	993.00	Full time	Offer Coverage, hours met.
Quinn L Miller	106	Acme16	OH	Hourly	8/10/1998	Variable	No	44.75	978.00	Full time	Offer Coverage, hours met.

Ability to identify employees who have a change of status in their measurement period

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Client Reports

Report Category: Affordable Care Act Reports

Output Name	Report Type
ACA FT Lookback Report - New Hires	As Of Date
ACA FT Lookback Report - Ongoing Employees	Date Range
ACA Large Employer Compliance Test	Date Range
ACA Plan Renewal - Affordability Projection Tool	As Of Date

ACA Plan Renewal - Affordability Projection Tool

Custom Report: This report can be used to determine whether a considered plan will be affordable to your population, prior to implementation.

Filtering

Report Data will include all payrolls within the Quarter/Year up to and including the As Of Date.

As Of Date:

PayGroups:

- Acme16
- 1016 Company B

Affordable Safe Harbor Meth...: Current Year Projected W-2 Wage

Projected Annual Cost/EE:

Include Exceptions Only:

Union Employee Option: ALL Employees

Employee Type Option: ALL Employees

Organization Level:

- Location
- Department
- Shift
- Grant
- Labor Category

Safe harbor methods are embedded in reporting for modeling

iSolved lets you clearly and easily determine your ACA compliance with employee types, status and more. All with the push of a button.

